

# CHESAPEAKE BAY GOVERNOR'S SCHOOL



## TEACHER SALARY SCALE (200 Day) 2025-2026

| STEP | FY23     | FY24     | FY24     | FY25     | FY25 Adj | FY26     |
|------|----------|----------|----------|----------|----------|----------|
| 0    | \$44,610 | \$46,617 | \$47,063 | \$48,004 | \$49,936 | \$51,434 |
| 1    | \$45,278 | \$47,316 | \$47,768 | \$48,724 | \$50,560 | \$52,077 |
| 2    | \$45,957 | \$48,025 | \$48,485 | \$49,454 | \$51,192 | \$52,728 |
| 3    | \$46,646 | \$48,746 | \$49,212 | \$50,196 | \$51,832 | \$53,387 |
| 4    | \$47,346 | \$49,477 | \$49,950 | \$50,949 | \$52,480 | \$54,054 |
| 5    | \$48,057 | \$50,220 | \$50,700 | \$51,714 | \$53,136 | \$54,730 |
| 6    | \$48,777 | \$50,972 | \$51,460 | \$52,489 | \$53,800 | \$55,414 |
| 7    | \$49,509 | \$51,737 | \$52,232 | \$53,277 | \$54,473 | \$56,107 |
| 8    | \$50,252 | \$52,514 | \$53,016 | \$54,077 | \$55,153 | \$56,808 |
| 9    | \$51,006 | \$53,301 | \$53,811 | \$54,887 | \$55,843 | \$57,518 |
| 10   | \$51,770 | \$54,099 | \$54,617 | \$55,709 | \$56,541 | \$58,237 |
| 11   | \$52,548 | \$54,913 | \$55,438 | \$56,547 | \$57,248 | \$58,965 |
| 12   | \$53,335 | \$55,735 | \$56,268 | \$57,393 | \$57,963 | \$59,702 |
| 13   | \$54,136 | \$56,572 | \$57,113 | \$58,255 | \$58,688 | \$60,448 |
| 14   | \$54,947 | \$57,420 | \$57,969 | \$59,129 | \$59,421 | \$61,204 |
| 15   | \$55,772 | \$58,282 | \$58,839 | \$60,016 | \$60,164 | \$61,969 |
| 16   | \$56,608 | \$59,156 | \$59,722 | \$60,916 | \$61,067 | \$62,899 |
| 17   | \$57,458 | \$60,044 | \$60,618 | \$61,831 | \$61,983 | \$63,842 |
| 18   | \$58,319 | \$60,944 | \$61,527 | \$62,757 | \$62,912 | \$64,800 |
| 19   | \$59,194 | \$61,857 | \$62,449 | \$63,698 | \$63,856 | \$65,772 |
| 20   | \$60,082 | \$62,785 | \$63,386 | \$64,654 | \$64,814 | \$66,758 |
| 21   | \$60,983 | \$63,727 | \$64,337 | \$65,624 | \$65,786 | \$67,760 |
| 22   | \$61,897 | \$64,683 | \$65,301 | \$66,608 | \$66,773 | \$68,776 |
| 23   | \$62,827 | \$65,654 | \$66,282 | \$67,608 | \$67,774 | \$69,808 |
| 24   | \$63,768 | \$66,638 | \$67,276 | \$68,621 | \$68,791 | \$70,855 |
| 25   | \$64,725 | \$67,637 | \$68,285 | \$69,650 | \$69,823 | \$71,918 |
| 26   | \$65,696 | \$68,652 | \$69,309 | \$70,695 | \$70,870 | \$72,996 |
| 27   | \$66,682 | \$69,683 | \$70,349 | \$71,756 | \$71,933 | \$74,091 |
| 28   | \$67,682 | \$70,727 | \$71,404 | \$72,832 | \$73,012 | \$75,203 |
| 29   | \$68,697 | \$71,788 | \$72,475 | \$73,925 | \$74,108 | \$76,331 |
| 30   | \$69,727 | \$72,865 | \$73,562 | \$75,033 | \$75,219 | \$77,476 |

### Stipend/Supplement (revised 8/1/2024)

|                              |         |
|------------------------------|---------|
| Master's degree              | \$2,500 |
| Master's degree + 15 credits | \$3,000 |
| Doctorate                    | \$4,000 |
| M&E Supplement               | \$1,800 |

1.50% Difference in Steps

\* All employees will be required to pay 5% of their salary into the Virginia Retirement System effective July 1, 2012