

CHESAPEAKE BAY GOVERNOR'S SCHOOL



TEACHER SALARY SCALE (200 Day) 2025-2026

STEP	FY23	FY24	FY24	FY25	FY25 Adj	FY26
0	\$44,610	\$46,617	\$47,063	\$48,004	\$49,936	\$51,434
1	\$45,278	\$47,316	\$47,768	\$48,724	\$50,560	\$52,077
2	\$45,957	\$48,025	\$48,485	\$49,454	\$51,192	\$52,728
3	\$46,646	\$48,746	\$49,212	\$50,196	\$51,832	\$53,387
4	\$47,346	\$49,477	\$49,950	\$50,949	\$52,480	\$54,054
5	\$48,057	\$50,220	\$50,700	\$51,714	\$53,136	\$54,730
6	\$48,777	\$50,972	\$51,460	\$52,489	\$53,800	\$55,414
7	\$49,509	\$51,737	\$52,232	\$53,277	\$54,473	\$56,107
8	\$50,252	\$52,514	\$53,016	\$54,077	\$55,153	\$56,808
9	\$51,006	\$53,301	\$53,811	\$54,887	\$55,843	\$57,518
10	\$51,770	\$54,099	\$54,617	\$55,709	\$56,541	\$58,237
11	\$52,548	\$54,913	\$55,438	\$56,547	\$57,248	\$58,965
12	\$53,335	\$55,735	\$56,268	\$57,393	\$57,963	\$59,702
13	\$54,136	\$56,572	\$57,113	\$58,255	\$58,688	\$60,448
14	\$54,947	\$57,420	\$57,969	\$59,129	\$59,421	\$61,204
15	\$55,772	\$58,282	\$58,839	\$60,016	\$60,164	\$61,969
16	\$56,608	\$59,156	\$59,722	\$60,916	\$61,067	\$62,899
17	\$57,458	\$60,044	\$60,618	\$61,831	\$61,983	\$63,842
18	\$58,319	\$60,944	\$61,527	\$62,757	\$62,912	\$64,800
19	\$59,194	\$61,857	\$62,449	\$63,698	\$63,856	\$65,772
20	\$60,082	\$62,785	\$63,386	\$64,654	\$64,814	\$66,758
21	\$60,983	\$63,727	\$64,337	\$65,624	\$65,786	\$67,760
22	\$61,897	\$64,683	\$65,301	\$66,608	\$66,773	\$68,776
23	\$62,827	\$65,654	\$66,282	\$67,608	\$67,774	\$69,808
24	\$63,768	\$66,638	\$67,276	\$68,621	\$68,791	\$70,855
25	\$64,725	\$67,637	\$68,285	\$69,650	\$69,823	\$71,918
26	\$65,696	\$68,652	\$69,309	\$70,695	\$70,870	\$72,996
27	\$66,682	\$69,683	\$70,349	\$71,756	\$71,933	\$74,091
28	\$67,682	\$70,727	\$71,404	\$72,832	\$73,012	\$75,203
29	\$68,697	\$71,788	\$72,475	\$73,925	\$74,108	\$76,331
30	\$69,727	\$72,865	\$73,562	\$75,033	\$75,219	\$77,476

Stipend/Supplement (revised 8/1/2024)

Master's degree	\$2,500
Master's degree + 15 credits	\$3,000
Doctorate	\$4,000
M&E Supplement	\$1,800

1.50% Difference in Steps

* All employees will be required to pay 5% of their salary into the Virginia

Retirement System effective July 1, 2012